

Call to Order

The meeting was called to order by Chairman David Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Anne Ochs, David Foreman, Lisa Durgin, Andrea Hladky, Deb Hepp, and Linda Jennings.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Jeff Wasserburger, Cliff Hill, Saber Garcia, Laurie Davis, Andy Mravlja, Kip Farnum, Bertine Bahige, Ryan Senef, Brady Bisgaard, Mark Averret, and Cydni Means.

Agenda Changes

Dr. Brown asked that two time-sensitive bids be included for approval under Mr. Eisenhauer's section of the agenda.

Celebrations

Director of activities Cliff Hill presented DECA sponsor Suzan Newberry and DECA students. Twenty students qualified to participate in the international competition.

Director of activities Cliff Hill presented boys soccer coach Saber Garcia who presented assistant coaches Bertine Bahige, Ryan Senef, and Brady Bisgaard and team members. The boys soccer team placed second at the regional tournament and will represent Campbell County School District in the state competition.

Public Comment

There were no public comments at this time.

**CONSENT AGENDA**

Mrs. Ochs made a motion to approve all items on the Consent Agenda. Mr. Foreman seconded the motion, and the motion carried.

Dr. Fall abstained from voting on warrant #355005.

Minutes

Minutes of the May 10, 2016 Board of Trustees meeting were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT PERSONNEL**

Resignations

Alexandra Hamilton  
Jami Maciejewski  
Dionte McGee  
Heidi Nannemann  
Amber O'Clair

Special Programs Ed. Asst./Prairie Wind  
Behavior Assistant/Pronghorn  
Custodian/Sage Valley Junior High  
Vocational Job Coach/CCHS-N  
Instructional Teacher Asst./Pronghorn

Terminations

Alaina Williams ED Special Programs Ed. Asst./CCHS-North

New Hires – Regular  
Stephanie Gerlosky Special Programs Ed. Asst/CCHS-North

New Hires – Substitutes/Temporaries  
Nikki Belt Summer Custodian/Cottonwood  
Patty Drum Summer Custodian/Wagonwheel

Transfers  
Tracy Danhoffer FROM: Building Fitness  
Coordinator/Wagonwheel  
TO: Custodian/Wagonwheel  
Mony Fischer FROM: Title I Teacher Asst./Wagonwheel  
TO: Special Programs Ed. Asst./Wagonwheel  
Scott Pierucci FROM: Custodian/SVJH  
TO: JH Head Custodian/SVJH  
Ronda Thompson FROM: Bus Driver/Transportation  
TO: Route Manager/Transportation

**CERTIFIED**

Recommendation For Hire  
Michaela Anderson First Grade Teacher/Meadowlark  
Kerri DeWine School Nurse/TSJH  
Jessica Klemm Special Education Teacher/Wagonwheel  
Cynthia Smith Kindergarten Teacher/Hillcrest

Resignations  
Ron Butler Technology Teacher/CCHS-North  
Kathryn Hanson Science Teacher/CCHS-North  
Linda Hawkinson Fifth Grade Teacher/Pronghorn  
Sherri Hunsaker Physical Education Teacher/SVJH  
Isaac McBride School Counselor/Hillcrest  
Laura Sickler School Nurse/.5 Cottonwood & .5 WSJHS

Transfers  
Lori Christopherson FROM: .5 GATE & .5 Title I  
Interventionist/Rawhide  
TO: Third Grade Teacher/Rawhide  
Kelly Daniel FROM: Professional Development  
Specialist/Staff Dev.  
TO: Instructional Facilitator/Twin Spruce  
Junior High  
Jami Howe FROM: Fourth Grade Teacher/Paintbrush  
TO: Technology Teacher/Paintbrush  
Mary Kaufmann FROM: Elementary Multiple Teacher/4-J  
TO: Second Grade Teacher/Meadowlark

**Warrants**

The following warrants were affirmed and approved:  
Payroll Warrants 209339 - 209502

|   |                 |
|---|-----------------|
| Combined Fund Warrants                    | 354836 - 355153 |
| Major Maintenance Warrants                | 6685 - 6699     |
| Nutritional Services Fund Warrants        | 9409 - 9488     |
| Insurance Warrants                        | 3701            |
| Student Activities/Bldg Sp. Rev. Warrants | 35673 - 35697   |
| Activity Officials Warrants               |                 |

Bids

The following bids were approved:

1. Stocktrail Elementary School Spanish Textbooks were awarded to Santillana USA.
2. Campbell County High School-South Washer Replacement was awarded to Long's Plumbing and Heating, Inc. in the amount of \$12,128.00.
3. Leveled Literacy Books were awarded to Scholastic, Inc. in the amount of \$18,410.64.

Contracts and Agreements

The following contracts and agreements were approved:

1. Lakeview Elementary School 21<sup>st</sup> Century Community Learning Center MOU with Youth Emergency Services, Inc.
2. Twin Spruce Junior High School Planner Contract with Premier School Speciality
3. Twin Spruce Junior High School Science Wing Renovation Architect Services Agreement with TSP, Inc.
4. Wagonwheel Elementary School Public Performance Site License Agreement with Movie Licensing USA
5. Professional Development Agreement with Stephanie Harvey Consulting
6. Professional Development Agreement with Now Hear This, Inc.
7. School Based Health Clinic MOU with Campbell County Hospital District
8. High School Curriculum and Training Agreement with HOPE Squad
9. Campbell County High School-South Washer Replacement Agreement with Long's Plumbing and Heating, Inc.
10. Professional Development Agreement with Educational Research in Action
11. Consultant Services Agreement with Inclusion University

Summer Meeting Schedule

The following 2016 summer board meeting schedule was approved:

- June 14, 2016 – Regular Meeting
- June 28, 2016 – Cancel Regular Meeting
- July 12, 2016 – Cancel Regular Meeting
- July 20, 2016 – Regular Meeting and Budget Hearing
- July 26, 2016 – Cancel Regular Meeting
- August 9, 2016 – Cancel Regular Meeting
- August 23, 2016 – Regular Meeting

Expulsions

Student #30 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #31 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Grant Approval

Approval was given to apply for the WDE Distance Education Grant.

## **CONSENT AGENDA ENDS**

Strategic Plan Update

Dr. Brown presented the updated district strategic plan and explained the process to develop the draft of the new strategic plan. He reported there were twenty-two members on the strategic planning committee. The strategic plan was vetted through groups totaling over 500 stakeholders as well as public sessions for anyone who wanted to provide feedback. Dr. Brown reviewed twenty-three pages of feedback from the vetting sessions. Rationale was given for how the committee arrived at the recommended motto, mission, vision, and values. Dr. Ayers and Mr. Farnum provided information regarding the goals, measures, strategies, and activities included in the strategic plan.

Mr. Foreman made a motion to approve the strategic plan, and Mrs. Ochs seconded the motion. The motion carried.

Activities Strategic Plan

Dr. Brown presented a proposal from Krenek Consulting, LLC to provide services for the development of an activities strategic plan. Mrs. Hladky and Mrs. Ochs spoke of concerns regarding the cost of the proposal and asked for more information about the scope of service the district would receive. The board expressed the importance of updating the activities handbook.

Facility Update

Mr. Eisenhauer updated the board on current facility projects. The Stocktrail Elementary School construction and CCHS-South Campus renovation are going well.

Legislative Update

Mr. Eisenhauer updated the board on current legislative activity. Dr. Brown has been invited to speak at the Joint Education Committee meeting on June 13 and 14. He will have an opportunity to speak for thirty minutes. Dr. Brown provided information on other entity representatives who will be attending the meeting. More information will be available at the next board meeting.

Mr. Eisenhauer discussed suggestions being considered by the revenue committee to generate revenue for school facilities. He also updated the board on the meeting dates of various committees.

Little Powder Most Cost Effective Remedy

Mr. Eisenhauer introduced Mark Averret and Cydni Means from TSP, Inc. who presented the *Little Powder School Most Cost Effective Remedy* report. TSP, Inc. was asked to prepare six remedy options to remedy the condition at Little Powder School, and recommend the top two. The two options presented were as follows:

- Refurbish the Little Powder School gym, and demolish and rebuild the remainder of the school. This option would require busing Little Powder School students to Recluse School during construction.
- Rebuild the Little Powder School on a neighboring site. This option would require acquiring land.

Due to the disruption of education, the recommendation of TSP, Inc. is to rebuild the Little Powder School on a neighboring site.

Mrs. Hladky made a motion to present to the School Facilities Department the option of rebuilding the Little Powder School on a neighboring site as the preferred remedy for the Little Powder School condition. Mr. Foreman seconded the motion, and the motion carried.

#### Stocktrail Bids

Mrs. Ochs made a motion and Mr. Foreman seconded the motion to award the following bids:

1. Stocktrail Elementary School FF&E Package #2 for Technology to be awarded as follows:
  - LCD Projectors awarded to Troxell Communication, Inc. in the amount of \$53,720.00
  - Wallmounts awarded to GovConnection, Inc. in the amount of \$3,720.00
  - ES-48-750W Switches awarded to Howard Industries, Inc. in the amount of \$810.00
  - ES-48-LITE Switches awarded to GovConnection, Inc. in the amount of \$7,372.00
  - Cloud Core Router awarded to DataTech in the amount of \$499.87
  - Rack Mount Power Strips awarded to GovConnection, Inc. in the amount of \$172.00
  - Smart UPS awarded to GovConnection, Inc. in the amount of \$1,482.00
2. Stocktrail Elementary School Clavinova Piano awarded to Haggerty's Music Works, Inc. in the amount of \$886.00

The motion carried.

#### Policy 1315, Anonymous Communications

Mr. Reznicek presented Policy 1315, *Anonymous Communications* for first reading. Mr. Foreman made a motion to approve the first reading of the policy as presented. Mrs. Hepp seconded the motion, and the motion carried. Mr. Reznicek will schedule two public hearings to gather input on this new policy, and bring it back to the board for final approval.

#### Leave Policies

Mr. Reznicek reviewed changes to Policy 4205, *Convenience Leave*; and Regulation 4200-R, *Sick Leave*. Employees eligible for leave would receive one more convenience day per year and one less sick day per year. Other requested changes include the addition of a 2015-2016 Freeze Bank Day and an increase of one day in the number of days allowed to be banked in

the convenience leave bank. Mrs. Ochs made a motion to approve the policy changes as presented, and Mrs. Hladky seconded the motion. The motion carried.

Executive Session

Prior to the regular board meeting, an executive session convened at 6:20 p.m. for the purpose of discussing litigation. The executive session adjourned at 6:46 p.m.

Comments from Trustees

There were no comments from the trustees.

Adjournment

With no other business before the board the meeting was adjourned at 8:34 p.m.

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Chairman

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Clerk